Family Services--Community Intervention and Treatment Services Clinician Open Position

**ROLE:** Functions under the supervision of the Clinical Director, providing direct clinical care in the form of group and individual client treatment. This position may also include the provision of didactic programming and parent programming. Responsible to assure that treatment groups are properly conducted, utilizing Growth Works’ treatment and recovery approaches. These duties also include documentation of the clinical record and treatment planning for the purposes of compliance with accreditation and licensing and meeting the conditions established by funders regarding client submissions, ongoing utilization and clinical reviews of client progress and any other compliance issue required of the program and its personnel.

**QUALIFICATIONS**
- Masters level-related field (Social Work, Counseling, Addictions Studies. or other applicable area). Bachelor’s Degree is acceptable with appropriate experience.
- Certified Advanced Addictions Counselor or registered development plan with MCBAP
- State of Michigan certification (Social Worker, Licensed Professional Counselor or Limited License Psychologist);
- Successful completion of the State of Michigan FAODP or MAFE exam
- Knowledge and experience with the disease concept of chemical dependency and recovery required; working knowledge of adolescent addiction preferred;
- Experience in treatment oriented milieu with emphasis on group oriented treatment;
- Knowledge of co-occurring disorders of mental illness and addiction

**RESPONSIBILITY**
- Ensures that clients are receiving the necessary clinical care to progress in completion of their treatment goals, mastering the transfer criteria and graduation competencies, with emphasis on effecting sobriety while in program, diminishing the probability of relapse and sustained post program recovery;
- Responsible for the direct provision of clinical care including direct intervention with the client, care planning, ongoing assessment of client strengths, co-occurring disorders, needs and requirements, direct intervention with the client and family;
- Functions as a key component of the treatment team, under the supervision of the Clinical Director

**DUTIES**
- Provision of direct clinical care in group, family and individual settings including facilitation of the adult treatment and relapse recovery, evaluation, treatment, or parent treatment groups in a manner detailed in the *Written Plan for Services.*
• Responsible for provision of group services. The assignment is subject to the approval of the Clinical Supervisor;
• Adherence to all agency procedures and policies as documented in the *Policy and Procedure Handbooks*, including:
  • Proper documentation of the case file;
  • Proper preparation of treatment plans, review of plans developed by non-senior clinicians;
  • Proper use of techniques to insure the safety of the treatment setting;
  • Attendance and participation in staff and committee meetings, staff in-services;
  • Additionally, address personal recovery matters in a manner consistent with the agency’s approach to recovery, including remaining abstinent from the use of mood altering chemicals
• Master the Clinical Competencies to the satisfaction of the Clinical Director

REPORTS TO
Clinical Director & Quality Assurance Supervisor

AUTHORITY
In the absence of the Clinical Team Leader, the clinician has the authority to address crisis matters, where the client’s actions pose a threat to himself or others that occur in the group within agency policy and procedure. Under the same conditions, the clinician has the authority to remove any individual from the group or premises in the event that the client continues to pose a threat to others.

SALARY & BENEFITS
Base salary $34,862 - $41,862 dependent upon degree, license, credential and experience; All benefits (medical, dental, vision, life AD&D, short term disability) at no cost to employees and their families. 403(b) w/ a 50% match and FSA & HRA plans available.

LOCATION AND SCHEDULE
Canton Human Service Center
50430 Schoolhouse Road
Canton, MI

Monday through Friday, salaried 40 hours with evening hours required.

APPLICATION
Pease email resume to: employment@growth-works.org